

BP 4217.1

Adopted 08/28/90

Page 1

Classified Personnel

Retirement

Retirement from Services

Any classified employee may retire from service at the employee's option. Employees who are members of the Public Employees Retirement System (PERS) must make written application to the system pursuant to the rules and regulations of the PERS.

Employees should notify the Superintendent of the intention to retire as soon as possible so that a suitable replacement may be found.

Retirement for Disability

Any classified employee who is a member of the PERS may retire for disability under the terms and conditions established by the PERS.

Retirement Age

There shall be no mandatory retirement age so long as the employee is able to perform the functions of the job adequately and in a satisfactory manner. The employee shall be continued in the position at his/her option.

The Superintendent or designee shall design and implement any regulations necessary to comply with procedures required by the California Public Employees Retirement System's rules and regulations.

Legal References:

<u>EDUCATION CODE</u> 45134 No age limit on continuation of employment 45135 Employment of retired classified employee <u>PUBLIC LAW</u> 95-256 Age Discrimination in Employment Act Amendments of 1978

Replaces BP 423 (3/76)